



Full-service, flexible payroll





Automated payroll, taxes, and filings

Automated taxes

All local, state, and federal payroll taxes are calculated, filed, and paid automatically.

New hire reporting

We'll automatically report new hires to the government for you.

Payroll on AutoPilot®

You can set payroll to run automatically each pay period.

W-2s and 1099s

We issue and file your W-2s and 1099s, plus send them to your employees and contractors.

Child-support garnishments

When you set these up in Rockerbox, we'll automatically send the payments for you in all states except South Carolina.

Tip credits: minimum wage adjustment

Rockerbox can automatically adjust wages to comply with the FLSA Tip Credit minimum wage requirement.



All the forms

We file all federal, state, and local payroll tax forms on behalf of your company, using e-file, e-sign, and e-fax technologies. For you, that means it's all automated and paperless. This includes:

Form W-2

Annual report of wages, tips, and other compensation paid to an employee, as well as the employee's taxes withheld.

Form 940

Annual report of all wages, tax liabilities and payments made under the Federal Unemployment Tax Act (FUTA).

Form 1099

Annual report of payments made to an unincorporated business or independent contractor.

Form 941

Quarterly reports of federal wages, tax withheld from employees, employer's portion of Social Security or Medicare tax, and total tax deposits.

Form 8974

Filed each quarter with Form 941 if you're claiming the Federal R&D Tax Credit.

State and local

We file these too.



Flexible payroll features

Rockerbox debit card

Employees can opt in to a Rockerbox debit card for easier access to their money on payday.

Unlimited bonus and off-cycle payrolls

You don't need to wait until the next pay period to pay employees.

Multiple pay rates

Pay an employee different rates based on the work they perform each pay period.

Easy cancellations

Cancel payroll with two clicks.

Hourly and salaried employees

We support both!

Multiple states

Run payroll in as many states as you need. We support all 50.

Net-to-gross calculations

Enter the net amount your employee should receive, and our software will figure out the gross amount you need to pay before taxes. Great for bonuses.

Unlimited payrolls

Run payroll as many times as you need.

Multiple pay schedules

Customize your pay schedule based on your team's needs.

Garnishments

Deduct employee garnishments. For child-support garnishments (in all states but South Carolina), we automatically send payments to the state for you once you've set up the deduction in Rockerbox.

Reimbursements

Pay employee reimbursements at the same time you run payroll.

Flexible payment schedules

Pay your team weekly, bi-weekly, twice a month, or monthly.

Next-day direct deposit

Run payroll when it's convenient for you up until your payroll deadline. Hold onto your money until payday.

Contractor payments

Pay contractors through Rockerbox and we automatically file and send your 1099s.

Deductions

Add deductions pre-tax for benefits, or post-tax for things like garnishments.



Advanced payroll features

Payroll reports

Generate and download reports for payroll history, bank transactions, contractor payments, paid time off, tax payments, and more.

Accounting integrations

Rockerbox integrates with QuickBooks, Xero, and FreshBooks.

ERTC

Pending employer eligibility, Rockerbox will automatically calculate and submit credits to the IRS.

FICA Tip Credit for restaurants

At the end of the year, Rockerbox will supply a report with the details your accountant will need to claim the FICA Tip Credit tax incentive on your corporate tax returns.

Integrated pre-tax benefits

Administer benefits such as medical insurance, 401(k), and more through Rockerbox, and deductions automatically sync with payroll.

Expense integration

Automatically sync expenses from our partner, Receipt Bank.

WOTC

Rockerbox' proprietary screening platform automatically calculates Work Opportunity Tax Credits.

More Expense Reduction and Tax Incentive Programs

By having access to payroll data, and some basic payroll information, Rockerbox can screen for eligibility in up to 10 other programs.

Time-tracking integrations

Automatically import employee hours into Rockerbox by integrating with one of our time-tracking partners.

Federal R&D Tax Credit

For eligible companies, Rockerbox supports claims for the Federal R&D Tax Credit.

Empowerment Zones

Rockerbox' proprietary screening platform automatically calculates Empowerment Zone credits.



Employee management

Charitable donations

Employees can make charitable contributions directly from their paychecks, with automatic deductions.

Paperless employee onboarding

New employees fill out their info online, including contact information, bank account details, and W-4s.

Lifetime accounts

Employees get lifetime access to paystubs, W-2s, and the Rockerbox wallet app, even if they change jobs.

Digital paystubs

Employees get easy access to their paystubs in their payday email, Rockerbox account, or the Rockerbox Wallet app.

Direct deposit

Your employees' paychecks go straight to their bank accounts.

Teams

You can organize employees and contractors into departments for easy management and reporting.

Vacation and sick policies

Set time-off policies and track vacation and sick balances for your employees.

Online and on the go

No payroll setup fees

Our easy-to-use software and helpful support team is here to help you get started.

Mobile

Access your account and run payroll any time on your smartphone or tablet.

Digital signatures

Paper is a thing of the past. With Rockerbox, you can sign your forms online.

Calendar sync

Sync payroll deadlines, birthdays, and employee anniversaries to your calendar in Google Calendar, Outlook, or iCal.

Collaboration

Add your accountant, bookkeeper, or other team members to help you.

starting at just \$10/employee/mo.

Everything is included.

No surprises, no headaches.



For more information contact us today | 682-730-2672 | info@rockerbox.tech